



Registered Nurse Application Information **Larchwood Care**

Welcome

We are delighted that you have decided to apply to join the Larchwood Care Team.

Larchwood Care was established with the aim of becoming recognised as the leading provider of nursing care in Northern Ireland. We believe every employee, regardless of their position, has an equally important role to play in helping us to achieve this aim.

At Larchwood Care we **Care for Life** – We see our role as one that encourages and promotes a high quality of life for everyone who lives at a Larchwood Care home. We provide nursing care of a very high standard, and in doing so, we believe that the quality of each of our residents' lives can be actively improved.

Our employees are what will make our business successful and we do our best to ensure that we recruit the best people possible at all levels

Having recruited the best people, to retain them we provide our people with appropriate training and personal development so that they can contribute effectively, we reward our people appropriately and we encourage a positive work culture where feedback is encouraged and contribution is actively sought.

We believe that if people have the essential qualities required as a Registered Nurse – to show empathy, to listen, to understand the needs of others – we can provide further training to ensure you become a valuable asset to our business. If successful, we will commit to providing you with on-going training and support to ensure you become completely effective in your role. By promoting a culture of learning, we hope that you will be able to broaden your skills, take on more responsibility and be fully equipped to provide our residents with consistently high standards of nursing care.

At Larchwood Care, we offer flexible working hours and will try to accommodate individual needs. It is important that you indicate your hours of work suit you best.

This document provides a summary of the role of Registered Nurse which you should find useful when completing your application form. Please ensure that you tell us about any information you feel might be relevant to demonstrate your ability to care for others in your application form. We hope that if you are successful in joining us, you will quickly become proud to say that you are an essential part of the Larchwood Care team.

JOB DESCRIPTION - STAFF NURSE

Responsible to:	Care Home Manager
Reports to:	Nurse Manager
Responsible for:	Junior Staff
Qualification:	Min. RGN

Job Summary and Key Tasks

1. Give and receive full written and verbal reports, monitoring residents condition according to the agreed Care plan
2. Communicate with senior and junior level staff
3. Have good attitude towards those being cared for and colleagues
4. Maintain nursing skills and knowledge through research based findings, study days and courses – (including literature)
5. Maintain excellent communication with residents and their relatives regarding the residents needs and welfare, and provide support and hospitality for relatives where necessary
6. Teach and train junior staff ensuring they provide the relevant care to all residents.
7. Be competent in storing, administering and recording medications safely
8. Practice safe dressing techniques
9. Maintain confidentiality and professionalism
10. Take charge in absence of Home Manager/Sister
11. Possess a pleasant personality with regard to telephone answering and greeting visitors
12. Maintain and promote a high level of personal hygiene and appearance at all times
13. Ensure attendance at all Fire Drills/Staff Training lectures etc.
14. To undertake all other such duties as may be required from time to time to ensure the smooth running of Home and the well being of the residents.

PERSONNEL SPECIFICATION

REGISTERED GENERAL NURSE

	Essential	Desirable
Attainments (Education and Experience)	RGN, NMC registered Must be able to manage an in-charge shift.	6 Months post qualification experience Post qualification education
Special Aptitudes	Caring attitude and interested in professional development	Ability to use basic word processing
Interests	Interested in promoting wellbeing and delivery of holistic care	Nursing Research Based Practice
Disposition	Very positive Friendly Reliable	
Circumstances and Availability	Flexible re working hours, early mornings, evenings and weekends and night duties when required Able to work occasional overtime when required	